

Maintenance Pay Plan 2019-2020

							Master Custodian	Team Leader		Supervisor	
Career Ladders	Entry Rate	Trainee	Level 1A	Level 1B	Level 1C	Level 1D	Level 2	Level 3A	Level 3B	Level 4A	Level 4B
Custodian: UA Rate	14.49	15.01	15.47	15.97	16.60	17.38	18.53	19.94	20.62	24.69	26.09

	Entry Rate	Trainee	Team Leader	
Custodial Project Team: UA Rate	18.95	19.66	21.02	21.74

	Entry Rate	Job Rate	Level I	Level II	Level III	Team Leader		Supervisor
Groundskeeper: UA Rate	14.22	14.77	15.51	16.29	18.18	19.58	20.27	22.36

	Entry Rate	Job Rate	Level I	Level II	Level III	Team Leader
Building Services Specialist: UA Rate	14.31	15.02	15.79	16.87	18.05	19.52

	Entry Rate	Job Rate	Level I	Level II	Level III
Pest Control Tech: UA Rate			21.77	23.12	25.34

	Entry Rate	Job Rate	Level I	Level II	Level A	Level B
Logistical Support Tech	14.31	15.02	15.79	16.87	18.05	19.52

	Entry Rate	Job Rate	Level I	Level II	Level A	Level B
Recycling Specialist	14.22	14.77	15.51	16.29	18.18	22.36

Job Title	UA Entry Rate	UA Job Rate
Laborer	13.90	14.61
Tradeshelper	15.79	16.56
Streetsweeper Operator	16.46	17.26
Grounds Equipment Mechanic	21.23	22.36
Custodial Equipment Mechanic	20.29	21.33
Irrigation Tech Helper	18.70	19.62
Irrigation Technician	21.23	22.36
Irrigation Team Leader*		23.45
Tree Trimmer	23.41	25.23
Heavy Truck Operator	21.84	22.93
Heavy Equipment Operator	23.92	25.10
Wildlife Control Tech		27.05
Automotive Technician Level I	21.23	22.36
Automotive Technician Level II	23.88	26.53
Automotive Technician Level III	28.12	29.71
Driver	14.49	15.01
Garage Services Coord	18.12	19.02
Inventory Specialist	15.09	15.87

UA Rate - The established single rate paid for each job title

Effective 10/1/19

Maintenance Pay Plan 2019-2020

UA Rate

Job	Level 1	Level 2 Journeyman	Level 3B Work Leadership
Painter	20.72	24.72	26.22
Spray Tech	20.72	24.72	26.22
Tile and Carpet Layer	20.97	24.97	26.47
Building Maint Trades Tech	20.83	24.83	26.33
Mason	20.97	24.97	26.47
Plasterer	20.97	24.97	26.47
A/C Recirculation Tech	21.34	25.34	26.84
Roofer	21.93	25.93	27.43
Cabinet Maker	23.05	27.05	28.55
Carpenter	21.93	25.93	27.43
Upholsterer	23.30	27.30	28.80
Plumber/Utility Mechanic	23.30	27.30	28.80
Utility Plant Operator	23.30	27.30	28.80
Refrigeration/AC Mechanic	24.12	28.12	29.62
Food Service Equip Mech		30.61	
Electrician	24.13	28.13	29.63
HVAC Controls Technician		31.30	33.80
Elevator Technician		37.84	41.34
Fire Protection Mechanic		29.80	
Renovation Team Superintendent			29.57
Facilities Supervisor - Evening			31.46

Elevator Apprentice	Entry Rate	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	CET/ Journeyman	CET-S
	24.60	25.24	26.50	27.74	29.02	30.27	31.48	32.81	34.06	35.27	36.52	37.84