

Introductory Period Date Chart

Effective Date	6-MO End Date	Effective Date	6-MO End Date	Effective Date	6-MO End Date	Effective Date	6-MO End Date
Jan-01	Jun-30	Feb-16	Aug-15	Apr-02	Oct-01	May-18	Nov-17
Jan-02	Jul-01	Feb-17	Aug-16	Apr-03	Oct-02	May-19	Nov-18
Jan-03	Jul-02	Feb-18	Aug-17	Apr-04	Oct-03	May-20	Nov-19
Jan-04	Jul-03	Feb-19	Aug-18	Apr-05	Oct-04	May-21	Nov-20
Jan-05	Jul-04	Feb-20	Aug-19	Apr-06	Oct-05	May-22	Nov-21
Jan-06	Jul-05	Feb-21	Aug-20	Apr-07	Oct-06	May-23	Nov-22
Jan-07	Jul-06	Feb-22	Aug-21	Apr-08	Oct-07	May-24	Nov-23
Jan-08	Jul-07	Feb-23	Aug-22	Apr-09	Oct-08	May-25	Nov-24
Jan-09	Jul-08	Feb-24	Aug-23	Apr-10	Oct-09	May-26	Nov-25
Jan-10	Jul-09	Feb-25	Aug-24	Apr-11	Oct-10	May-27	Nov-26
Jan-11	Jul-10	Feb-26	Aug-25	Apr-12	Oct-11	May-28	Nov-27
Jan-12	Jul-11	Feb-27	Aug-26	Apr-13	Oct-12	May-29	Nov-28
Jan-13	Jul-12	Feb-28	Aug-27	Apr-14	Oct-13	May-30	Nov-29
Jan-14	Jul-13	Feb-29	Aug-28	Apr-15	Oct-14	May-31	Nov-30
Jan-15	Jul-14	Mar-01	Aug-31	Apr-16	Oct-15	Jun-01	Nov-30
Jan-16	Jul-15	Mar-02	Sep-01	Apr-17	Oct-16	Jun-02	Dec-01
Jan-17	Jul-16	Mar-03	Sep-02	Apr-18	Oct-17	Jun-03	Dec-02
Jan-18	Jul-17	Mar-04	Sep-03	Apr-19	Oct-18	Jun-04	Dec-03
Jan-19	Jul-18	Mar-05	Sep-04	Apr-20	Oct-19	Jun-05	Dec-04
Jan-20	Jul-19	Mar-06	Sep-05	Apr-21	Oct-20	Jun-06	Dec-05
Jan-21	Jul-20	Mar-07	Sep-06	Apr-22	Oct-21	Jun-07	Dec-06
Jan-22	Jul-21	Mar-08	Sep-07	Apr-23	Oct-22	Jun-08	Dec-07
Jan-23	Jul-22	Mar-09	Sep-08	Apr-24	Oct-23	Jun-09	Dec-08
Jan-24	Jul-23	Mar-10	Sep-09	Apr-25	Oct-24	Jun-10	Dec-09
Jan-25	Jul-24	Mar-11	Sep-10	Apr-26	Oct-25	Jun-11	Dec-10
Jan-26	Jul-25	Mar-12	Sep-11	Apr-27	Oct-26	Jun-12	Dec-11
Jan-27	Jul-26	Mar-13	Sep-12	Apr-28	Oct-27	Jun-13	Dec-12
Jan-28	Jul-27	Mar-14	Sep-13	Apr-29	Oct-28	Jun-14	Dec-13
Jan-29	Jul-28	Mar-15	Sep-14	Apr-30	Oct-29	Jun-15	Dec-14
Jan-30	Jul-29	Mar-16	Sep-15	May-01	Oct-31	Jun-16	Dec-15
Jan-31	Jul-30	Mar-17	Sep-16	May-02	Nov-01	Jun-17	Dec-16
Feb-01	Jul-31	Mar-18	Sep-17	May-03	Nov-02	Jun-18	Dec-17
Feb-02	Aug-01	Mar-19	Sep-18	May-04	Nov-03	Jun-19	Dec-18
Feb-03	Aug-02	Mar-20	Sep-19	May-05	Nov-04	Jun-20	Dec-19
Feb-04	Aug-03	Mar-21	Sep-20	May-06	Nov-05	Jun-21	Dec-20
Feb-05	Aug-04	Mar-22	Sep-21	May-07	Nov-06	Jun-22	Dec-21
Feb-06	Aug-05	Mar-23	Sep-22	May-08	Nov-07	Jun-23	Dec-22
Feb-07	Aug-06	Mar-24	Sep-23	May-09	Nov-08	Jun-24	Dec-23
Feb-08	Aug-07	Mar-25	Sep-24	May-10	Nov-09	Jun-25	Dec-24
Feb-09	Aug-08	Mar-26	Sep-25	May-11	Nov-10	Jun-26	Dec-25
Feb-10	Aug-09	Mar-27	Sep-26	May-12	Nov-11	Jun-27	Dec-26
Feb-11	Aug-10	Mar-28	Sep-27	May-13	Nov-12	Jun-28	Dec-27
Feb-12	Aug-11	Mar-29	Sep-28	May-14	Nov-13	Jun-29	Dec-28
Feb-13	Aug-12	Mar-30	Sep-29	May-15	Nov-14	Jun-30	Dec-29
Feb-14	Aug-13	Mar-31	Sep-30	May-16	Nov-15	Jul-01	Dec-31
Feb-15	Aug-14	Apr-01	Sep-30	May-17	Nov-16	Jul-02	Jan-01

NOTE: An employee may serve more than one Introductory Period or an extended Introductory Period under certain circumstances . See the Instructions for the Six Month Introductory Period Review for details.

Introductory Period Date Chart

Effective Date	6-MO End Date	Effective Date	6-MO End Date	Effective Date	6-MO End Date	Effective Date	6-MO End Date
Jul-03	Jan-02	Aug-18	Feb-17	Oct-03	Apr-02	Nov-18	May-17
Jul-04	Jan-03	Aug-19	Feb-18	Oct-04	Apr-03	Nov-19	May-18
Jul-05	Jan-04	Aug-20	Feb-19	Oct-05	Apr-04	Nov-20	May-19
Jul-06	Jan-05	Aug-21	Feb-20	Oct-06	Apr-05	Nov-21	May-20
Jul-07	Jan-06	Aug-22	Feb-21	Oct-07	Apr-06	Nov-22	May-21
Jul-08	Jan-07	Aug-23	Feb-22	Oct-08	Apr-07	Nov-23	May-22
Jul-09	Jan-08	Aug-24	Feb-23	Oct-09	Apr-08	Nov-24	May-23
Jul-10	Jan-09	Aug-25	Feb-24	Oct-10	Apr-09	Nov-25	May-24
Jul-11	Jan-10	Aug-26	Feb-25	Oct-11	Apr-10	Nov-26	May-25
Jul-12	Jan-11	Aug-27	Feb-26	Oct-12	Apr-11	Nov-27	May-26
Jul-13	Jan-12	Aug-28	Feb-27	Oct-13	Apr-12	Nov-28	May-27
Jul-14	Jan-13	Aug-29	Feb-28	Oct-14	Apr-13	Nov-29	May-28
Jul-15	Jan-14	Aug-30	Feb-28	Oct-15	Apr-14	Nov-30	May-29
Jul-16	Jan-15	Aug-31	Feb-28	Oct-16	Apr-15	Dec-01	May-31
Jul-17	Jan-16	Sep-01	Feb-28	Oct-17	Apr-16	Dec-02	Jun-01
Jul-18	Jan-17	Sep-02	Mar-01	Oct-18	Apr-17	Dec-03	Jun-02
Jul-19	Jan-18	Sep-03	Mar-02	Oct-19	Apr-18	Dec-04	Jun-03
Jul-20	Jan-19	Sep-04	Mar-03	Oct-20	Apr-19	Dec-05	Jun-04
Jul-21	Jan-20	Sep-05	Mar-04	Oct-21	Apr-20	Dec-06	Jun-05
Jul-22	Jan-21	Sep-06	Mar-05	Oct-22	Apr-21	Dec-07	Jun-06
Jul-23	Jan-22	Sep-07	Mar-06	Oct-23	Apr-22	Dec-08	Jun-07
Jul-24	Jan-23	Sep-08	Mar-07	Oct-24	Apr-23	Dec-09	Jun-08
Jul-25	Jan-24	Sep-09	Mar-08	Oct-25	Apr-24	Dec-10	Jun-09
Jul-26	Jan-25	Sep-10	Mar-09	Oct-26	Apr-25	Dec-11	Jun-10
Jul-27	Jan-26	Sep-11	Mar-10	Oct-27	Apr-26	Dec-12	Jun-11
Jul-28	Jan-27	Sep-12	Mar-11	Oct-28	Apr-27	Dec-13	Jun-12
Jul-29	Jan-28	Sep-13	Mar-12	Oct-29	Apr-28	Dec-14	Jun-13
Jul-30	Jan-29	Sep-14	Mar-13	Oct-30	Apr-29	Dec-15	Jun-14
Jul-31	Jan-30	Sep-15	Mar-14	Oct-31	Apr-30	Dec-16	Jun-15
Aug-01	Jan-31	Sep-16	Mar-15	Nov-01	Apr-30	Dec-17	Jun-16
Aug-02	Feb-01	Sep-17	Mar-16	Nov-02	May-01	Dec-18	Jun-17
Aug-03	Feb-02	Sep-18	Mar-17	Nov-03	May-02	Dec-19	Jun-18
Aug-04	Feb-03	Sep-19	Mar-18	Nov-04	May-03	Dec-20	Jun-19
Aug-05	Feb-04	Sep-20	Mar-19	Nov-05	May-04	Dec-21	Jun-20
Aug-06	Feb-05	Sep-21	Mar-20	Nov-06	May-05	Dec-22	Jun-21
Aug-07	Feb-06	Sep-22	Mar-21	Nov-07	May-06	Dec-23	Jun-22
Aug-08	Feb-07	Sep-23	Mar-22	Nov-08	May-07	Dec-24	Jun-23
Aug-09	Feb-08	Sep-24	Mar-23	Nov-09	May-08	Dec-25	Jun-24
Aug-10	Feb-09	Sep-25	Mar-24	Nov-10	May-09	Dec-26	Jun-25
Aug-11	Feb-10	Sep-26	Mar-25	Nov-11	May-10	Dec-27	Jun-26
Aug-12	Feb-11	Sep-27	Mar-26	Nov-12	May-11	Dec-28	Jun-27
Aug-13	Feb-12	Sep-28	Mar-27	Nov-13	May-12	Dec-29	Jun-28
Aug-14	Feb-13	Sep-29	Mar-28	Nov-14	May-13	Dec-30	Jun-29
Aug-15	Feb-14	Sep-30	Mar-29	Nov-15	May-14	Dec-31	Jun-30
Aug-16	Feb-15	Oct-01	Mar-30	Nov-16	May-15		
Aug-17	Feb-16	Oct-02	Apr-01	Nov-17	May-16		

NOTE: An employee may serve more than one Introductory Period or an extended Introductory Period under certain circumstances . See the Instructions for the Six Month Introductory Period Review for details.