Learn more about these Resources that Work! by selecting an image or title, or contact us: HRDevelopment@ua.edu or 348-9700

**KICK-START**

**CONDUCTING EFFECTIVE PERFORMANCE REVIEWS IN 2024**

**FEATURED BEHAVIORAL EXPECTATION**

—Ethics and Integrity—

Performs job duties and responsibilities in a manner consistent with UA’s values, policies, and Standards of Behavior. Sets an example by modeling high standards of performance, fairness, honesty, inclusivity, and truthfulness.

Psychological Safety, 2/8
Brainstorming Strategies, 2/13
Problem Solving, 2/21

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**Mark Your Calendar?**

**UPDATED!** Leave & Accommodations Training for Supervisors, 2/6

**NEW!** PolicyStat Introduction, 2/6

Harbor Training, 2/13

New Management Orientation, 2/14

**NEW!** Building Community at the Capstone
- Tide Trivia, 2/20
- Cookies & Conversation, 2/27
- Campus Tour, 2/28

LMS My Team for Supervisors, 2/16

**NEW!** Emotional Intelligence Strategies: Improve Self-Awareness and Collaboration, 2/28

**Necessary Knowledge:**
Third-Party Resolution for Supervisors, 2/22
Successful Conflict Conversations for Employees, 3/25

**Crucial Conversations for Mastering Dialogue,** 3/5 & 3/6

**UPDATED!** UA Essentials for Management Series:
Recruitment, Selection and Onboarding, TBA
Communication Essentials, 3/27
Performance Management Essentials, 4/24

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The E. Roger Sayers Distinguished Service Award & Dr. Minnie C. Miles Endowed Excellence Award

Nomination Deadline:
March 1st, 2024